SYNTHETIC LBD VARIABLE LIST

<table>
<thead>
<tr>
<th>Variable name</th>
<th>Label</th>
<th>Type</th>
<th>Length</th>
</tr>
</thead>
<tbody>
<tr>
<td>emp</td>
<td>March 12 employment</td>
<td>num</td>
<td>8</td>
</tr>
<tr>
<td>firstyear</td>
<td>first year establishment is observed</td>
<td>num</td>
<td>8</td>
</tr>
<tr>
<td>lastyear</td>
<td>last year establishment is observed</td>
<td>num</td>
<td>8</td>
</tr>
<tr>
<td>lbdnum</td>
<td>LBD number</td>
<td>text</td>
<td>12</td>
</tr>
<tr>
<td>mu</td>
<td>single-multi identifier</td>
<td>num</td>
<td>8</td>
</tr>
<tr>
<td>pay</td>
<td>reported annual payroll (in $1000)</td>
<td>num</td>
<td>8</td>
</tr>
<tr>
<td>sic3</td>
<td>Standard Industrial Classification Code</td>
<td>text</td>
<td>3</td>
</tr>
</tbody>
</table>

Structure of the file:

Annual cross section files: 1976-2000
Link Variable: LBDNUM
SAS Index: LBDNUM, MU, LBDNUM-MU

Variable List:

EMP

  | Label: March 12 employment
  | Values: 
  | Description: Number of employees, both full and part time, working at the establishment as of March 12, reported to the Internal Revenue Service (IRS) on Form 941. In some cases this value is imputed due to missing or invalid data.

FIRSTYEAR

  | Label: first year establishment is observed
  | Values: 1975-present
  | Description: In conjunction with LASTYEAR, allows users to quickly determine the tenure of an establishment from any point in the data series.
LASTYEAR

Label: last year establishment is observed
Values: 1975-present
Description: In conjunction with FIRSTYEAR, allows users to quickly determine the tenure of an establishment from any point in the data series.

LBDNUM

Label: LBD number
Values:
Description: Uniquely identifies the establishment longitudinally through all years of data.

MU

Label: single-multi identifier
Values: 0,1
Description: A value of 1 indicates the establishment is a member of a firm composed of two or more establishments. A value of 0 indicates the establishment is the only member of the firm.

PAY

Label: reported annual payroll (in $1000)
Values:
Description: Sum of quarterly IRS Form 941 payroll for the year. Missing or invalid 941 data is replaced with imputed values.

SIC3

Label: Standard Industrial Classification Code
Values:
Description: Three digit Standard Industrial Classification (SIC) code.